

# NCS-IV (WAVE IV) QUESTIONNAIRE

## SECTION 1: CONTACT INFORMATION

First, I'd like to be sure I have the correct contact information.

1. What is the full name of your congregation?

**FI INSTRUCTION:** IF R OBJECTS TO THE USE OF THE TERM “CONGREGATION” TO REFER TO HIS/HER GROUP, USE R’S PREFERRED TERM THROUGHOUT THE QUESTIONNAIRE. E.G., BAHAI S REFER TO THE GROUP AFFILIATED WITH A BAHAI TEMPLE AS A “HOUSE OF WORSHIP.”

\_\_\_\_\_

\_\_\_\_\_

2. What is the full street address and telephone number of your congregation? [DO NOT ACCEPT A P.O. BOX.]

**FI INSTRUCTION:** WE WANT THE LOCATION AT WHICH THE CONGREGATION MEETS, EVEN IF THEY DON’T RECEIVE MAIL THERE.

ADDRESS LINE 1: \_\_\_\_\_

ADDRESS LINE 2: \_\_\_\_\_

ADDRESS LINE 3: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE #: \_\_\_\_\_

3. Is this the mailing address for your congregation?

YES [GO TO Q4] .....1

NO.....2

- 3a. What is your congregation’s mailing address?

ADDRESS LINE 1: \_\_\_\_\_

ADDRESS LINE 2: \_\_\_\_\_

ADDRESS LINE 3: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE #: \_\_\_\_\_

4. What is your name and address? [CONFIRM THAT THIS IS R'S HOME ADDRESS. DO NOT ACCEPT A P.O. BOX.]

**FI INSTRUCTION:** WE WANT R'S HOME ADDRESS, EVEN IF THEY DON'T RECEIVE MAIL THERE.

NAME: \_\_\_\_\_  
ADDRESS LINE 1: \_\_\_\_\_  
ADDRESS LINE 2: \_\_\_\_\_  
ADDRESS LINE 3: \_\_\_\_\_  
CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

5. Is this your mailing address?

YES [GO TO Q5b] .....1  
NO.....2

5a. What is your mailing address?

ADDRESS LINE 1: \_\_\_\_\_  
ADDRESS LINE 2: \_\_\_\_\_  
ADDRESS LINE 3: \_\_\_\_\_  
CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

5b. What is your telephone number?

PHONE #: \_\_\_\_\_

5c. And your email address?

EMAIL: \_\_\_\_\_

6. What is your position in this congregation?

**FI INSTRUCTION:** WE WANT R'S FORMAL POSITION. IF R VOLUNTEERS MORE THAN ONE POSITION, WRITE DOWN ALL OF THEM.  
POSITION: \_\_\_\_\_

**SECTION 2: BASIC INFORMATION**

Thank you. Now I'd like to ask you some basic questions about your congregation.

7. In what year was your congregation officially founded?

YEAR: \_\_\_\_\_

**FI INSTRUCTION:** WE WANT THE FORMAL FOUNDING DATE OR DATE OF INCORPORATION OF THE CONGREGATION.

8. Is your congregation formally affiliated with a denomination, convention, or some similar kind of association?

YES ..... 1  
NO [GO TO Q8b] ..... 2

8a. Please tell me the name of your denomination or other association.

**FI:** IF R VOLUNTEERS MORE THAN ONE, RECORD UP TO THREE, BUT DO NOT PROBE FOR ADDITIONAL AFFILIATIONS.

IT IS IMPORTANT HERE TO GET THE OFFICIAL NAME OF THE DENOMINATION, CONVENTION, OR ASSOCIATION. DO NOT ACCEPT GENERAL RELIGIOUS NAMES LIKE “BAPTIST” OR “LUTHERAN.” PROBE FOR THE COMPLETE OFFICIAL NAME OF THE DENOMINATION: “WHAT SPECIFIC DENOMINATION IS THAT, IF ANY?”

FIRST MENTION: \_\_\_\_\_ **DENOM1**

SECOND MENTION: \_\_\_\_\_ **DENOM2**

THIRD MENTION: \_\_\_\_\_ **DENOM3**

IF **DENOM1** = Other (Specify), then ask **DEN1OTH** and **DEN1OTHCH**

IF **DENOM2** = Other (Specify), then ask **DEN2OTH** and **DEN2OTHCH**

IF **DENOM3** = Other (Specify), then ask **DEN3OTH** and **DEN3OTHCH**

8a1. [ASK ONLY IF **DENOM1** = Other (Specify)]  
PLEASE SPECIFY NAME OF FIRST DENOMINATION OR ASSOCIATION: \_\_\_\_\_

8a1a. INTERVIEWER: CHRISTIAN OR NON-CHRISTIAN?

CHRISTIAN  
.....  
1  
NON-CHRISTIAN  
.....  
2

8a2. [ASK ONLY IF **DENOM2** = Other (Specify)]  
PLEASE SPECIFY NAME OF SECOND DENOMINATION OR  
ASSOCIATION: \_\_\_\_\_

8a2a. INTERVIEWER: CHRISTIAN OR NON-  
CHRISTIAN?

CHRISTIAN

.....

1

NON-CHRISTIAN

.....

2

8a3. [ASK ONLY IF **DENOM3** = Other (Specify)]  
PLEASE SPECIFY NAME OF THIRD DENOMINATION OR  
ASSOCIATION: \_\_\_\_\_

8a3a. INTERVIEWER: CHRISTIAN OR NON-  
CHRISTIAN?

CHRISTIAN

.....

1

NON-CHRISTIAN

.....

2

\*\*\*\*GO TO Q9\*\*\*\*

8b. What is your congregation's religion or religious group?

\_\_\_\_\_

8b1. [ASK ONLY IF **CONGRELI** = Other (Specify)]  
PLEASE SPECIFY NAME OF RELIGION OR RELIGIOUS  
GROUP:

\_\_\_\_\_

8b1a. INTERVIEWER: CHRISTIAN OR NON-  
CHRISTIAN?

CHRISTIAN

.....

1

NON-CHRISTIAN

.....

2

9. Does your congregation meet in a [church/synagogue/temple/mosque], or in some other kind of building?

- CHURCH/SYNAGOGUE/TEMPLE/MOSQUE [GO TO Q10].....1
- SOMETHING ELSE .....2

9a. What type of building does your congregation currently use for the primary worship services? PROBE WITH CATEGORIES IF NECESSARY.

**FI INSTRUCTION:** USE ‘SEVERAL DIFFERENT BUILDING TYPES’ OPTION ONLY IF R SAYS AFTER PROBING THAT THERE IS MORE THAN ONE MAIN OR MOST ATTENDED SERVICE AND THEY MEET IN DIFFERENT TYPES OF BUILDINGS.

- SCHOOL.....1
- NONCHURCH COMMUNITY CENTER.....2
- HOTEL .....3
- THEATER .....4
- PRIVATE HOME.....5
- SHOPPING MALL.....6
- STORE FRONT.....7
- SEVERAL DIFFERENT BUILDING TYPES .....8
- OTHER [SPECIFY: \_\_\_\_\_] 9

10. Does this building belong to your congregation, or does it belong to another group that loans or rents space to you?

- BELONGS TO CONGREGATION OR DENOMINATION .....1
- BELONGS TO ANOTHER GROUP [GO TO Q12] .....2

10a. What year was this building built?

YEAR: \_\_\_\_\_

**FI:** IF DIFFERENT BUILDINGS WERE BUILT AT DIFFERENT TIMES, ASK FOR YEAR IN WHICH MAIN WORSHIP SPACE WAS BUILT. IF MORE THAN ONE BUILDING IS USED AS THE MAIN WORSHIP SPACE, ASK FOR YEAR THE OLDEST BUILDING WAS BUILT.

10b. Within the past 12 months, have there been groups, programs, or events that have *no connection* to your congregation but that have *used or rented space* in your building? This might include other congregations, AA groups, day-care centers, or once-a-year events like fairs, concerts, or art shows. Have any such groups, programs, or events used or rented space in your building in the last 12 months?

- YES.....1
- NO [GO TO Q12].....2

10b1. Please tell me how many such groups or programs have met in your building within the past 12 months.

NUMBER OF GROUPS \_\_\_\_\_

11. Is your building used by any other *congregation* for its worship services?

YES .....1  
NO [GO TO Q12] .....2

11a. Is that congregation composed primarily of recent immigrants to the United States?

YES .....1  
NO .....2

12. Some congregations have worship services that take place every week at more than one location, but all locations are considered part of the same congregation. Does this describe your congregation?

YES .....1  
NO [GO TO Q13] .....2

12a. Do all of the services take place in the same building or campus?

YES [GO TO Q13] .....1  
NO .....2

12b. Including your location, how many locations does your congregation have?

NUMBER OF LOCATIONS: \_\_\_\_\_

12c. Are any of these locations considered satellites or branches of a main congregation or campus?

YES .....1  
NO [GO TO Q12d] .....2

12c1. Is your location one of these satellites or branches, or is your location the main one?

SATELLITE/BRANCH .....1  
MAIN .....2

12d. Do people in worship services at these locations hear the same sermons or messages, either via live broadcast or a recording?

YES .....1  
NO .....2

12e. Do they hear any of the same music, either via live broadcast or a recording?

YES .....1  
NO.....2

13. Now I'd like to ask you some questions about the size of your congregation. I'm interested in several ways you might measure the size of your congregation.

First, how many persons would you say are associated in any way with the religious life of this congregation—counting both adults and children, counting both regular and irregular participants, counting both official or registered members and also participating nonmembers. What is the total number of persons associated with this congregation to any degree at all?

**FI:** THESE NUMBERS SHOULD NOT INCLUDE PEOPLE WHO ONLY ARE SERVED BY PROGRAMS, PLAY IN SPORTS LEAGUES, ETC. WE WANT TO KNOW THE NUMBER OF PEOPLE INVOLVED IN THE RELIGIOUS LIFE OF THE CONGREGATION. ENCOURAGE R TO LOOK AT RECORDS TO GET ACCURATE NUMBERS IF THEY NEED TO, BUT ACCEPT ESTIMATES IF NECESSARY. IF THE RESPONDENT CAN'T GIVE ONE NUMBER, ACCEPT A RANGE.

THIS REFERS TO AT THE TIME OF THE INTERVIEW, NOT IN THE PAST 12 MONTHS. BE SURE TO GET THE NUMBER OF INDIVIDUALS HERE, NOT THE NUMBER OF HOUSEHOLDS. ENCOURAGE R TO ESTIMATE THE NUMBER OF INDIVIDUALS IF S/HE GIVES THE NUMBER OF HOUSEHOLDS.

NUMBER: \_\_\_\_\_

OR

RANGE: \_\_\_\_\_ to \_\_\_\_\_

14. How many persons—counting both adults and children—would you say regularly participate in the religious life of your congregation—whether or not they are officially members of your congregation?

**FI:** THESE NUMBERS SHOULD NOT INCLUDE PEOPLE WHO ONLY ARE SERVED BY PROGRAMS, PLAY IN SPORTS LEAGUES, ETC. WE WANT TO KNOW THE NUMBER OF PEOPLE INVOLVED IN THE *RELIGIOUS* LIFE OF THE CONGREGATION. ENCOURAGE R TO LOOK AT RECORDS TO GET ACCURATE NUMBERS IF THEY NEED TO, BUT ACCEPT ESTIMATES IF NECESSARY. IF THE RESPONDENT CAN'T GIVE ONE NUMBER, ACCEPT A RANGE.

NUMBER: \_\_\_\_\_

OR

RANGE: \_\_\_\_\_ to \_\_\_\_\_

15. How many adults—people 18 years or older—would you say regularly participate in the religious life of your congregation?

**FI:** THESE NUMBERS SHOULD NOT INCLUDE PEOPLE WHO ONLY ARE SERVED BY PROGRAMS, PLAY IN SPORTS LEAGUES, ETC. WE WANT TO KNOW THE NUMBER OF PEOPLE INVOLVED IN THE *RELIGIOUS* LIFE OF THE CONGREGATION. ENCOURAGE R TO LOOK AT RECORDS TO GET ACCURATE NUMBERS IF THEY NEED TO, BUT ACCEPT ESTIMATES IF NECESSARY. IF THE RESPONDENT CAN'T GIVE ONE NUMBER, ACCEPT A RANGE.

HERE WE WANT THE NUMBER OF REGULARLY PARTICIPATING ADULTS, WHETHER OR NOT THEY ARE OFFICIAL MEMBERS.

IT IS VERY IMPORTANT TO GET A VALID ANSWER TO Q15, IN ORDER TO WEIGHT THE DATA APPROPRIATELY. PLEASE DO NOT ACCEPT “DON'T KNOW” HERE UNLESS ABSOLUTELY NECESSARY.

NUMBER: \_\_\_\_\_

OR

RANGE: \_\_\_\_\_ to \_\_\_\_\_



16. What was the number of regularly participating adults in your congregation two years ago, that is, this time in 2016?

**FI:** THESE NUMBERS SHOULD NOT INCLUDE PEOPLE WHO ONLY ARE SERVED BY PROGRAMS, PLAY IN SPORTS LEAGUES, ETC. WE WANT TO KNOW THE NUMBER OF PEOPLE INVOLVED IN THE *RELIGIOUS* LIFE OF THE CONGREGATION. ENCOURAGE R TO LOOK AT RECORDS TO GET ACCURATE NUMBERS IF THEY NEED TO, BUT ACCEPT ESTIMATES IF NECESSARY. IF THE RESPONDENT CAN'T GIVE ONE NUMBER, ACCEPT A RANGE.

NUMBER: \_\_\_\_\_ [GO TO SECTION 3]

OR

RANGE: \_\_\_\_\_ to \_\_\_\_\_

16a. Compared with two years ago—that is, this time in 2016—has the number of regularly participating adults increased, decreased, or remained about the same?

INCREASED .....1  
REMAINED ABOUT THE SAME.....2  
DECREASED .....3

**SECTION 3: STAFF**

17. IS RESPONDENT THE HEAD OR SENIOR CLERGY PERSON?

YES .....1  
NO .....2

Now I would like to ask a few questions about [you/the senior clergy person].

18. Is there one person who is the head or senior clergy person or religious leader in your congregation?

**FI INSTRUCTION:** IF CONGREGATION IS ROMAN CATHOLIC WITH A PRIEST THAT COMES ONCE PER WEEK OR LESS AND A FULL-TIME PASTORAL ASSOCIATE, TREAT THE PASTORAL ASSOCIATE AS THE HEAD CLERGYPERSON.

IF YOU KNOW THAT THE RESPONDENT IS A CLERGYPERSON AND HE OR SHE ANSWERS “NO” HERE BECAUSE HE OR SHE IS ONE OF TWO OR MORE CO-PASTORS WITH EQUAL RESPONSIBILITY AND NEITHER IS “HEAD” OR SENIOR, CODE “NO” HERE.

YES [GO TO Q19] .....1  
NO.....2

18a. What is the leadership situation in your congregation? Are you currently without a leader, have co-leaders, or in some other situation?

- NO LEADER [GO TO Q18a3].....1
- CO-LEADERS [GO TO 18a1] .....2
- OTHER SITUATION [GO TO 18a2] .....3

18a1. How many co-leaders are there?

NUMBER: \_\_\_\_\_

IF Q18a1 = 2, GO TO Q18a4  
IF Q18a1 >2, GO TO Q22

18a2. What is your congregation's leadership situation?

\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*GO TO Q22\*\*\*\*\*

18a3. Are you searching for a leader?

- YES.....1
- NO.....2

\*\*\*\*\*GO TO Q22\*\*\*\*\*

18a4. Are the co-leaders a married couple?

- YES.....1
- NO.....2

IF R IS ONE OF THE INDIVIDUALS IN THE CO-LEADERSHIP TEAM: Now I would like to ask you a few questions about both you and your co-leader, starting with you.

\*\*\*\*\*GO TO Q19\*\*\*\*\*

IF R IS NOT ONE OF THE LEADERS: Now I would like to ask you a few questions about each co-leader. Just so we can keep track of which leader we are talking about, please tell me each leader's initials.

18a5. INITIALS MENTIONED FIRST #1: \_\_\_\_\_  
INITIALS MENTIONED SECOND #2: \_\_\_\_\_

Let's start with [INITIALS #1]. Please answer the following questions with this person in mind.

19. IF R IS THE HEAD OR SENIOR CLERGY PERSON, CODE WITHOUT ASKING:

[Are you/Is this person/Is INITIALS #1] male or female?

MALE .....1  
FEMALE.....2

19a. What race or ethnicity [are you/is this person/is INITIALS #1]? [IF NECESSARY, READ CATEGORIES. SELECT ONE ONLY.]

WHITE.....1  
BLACK/AFRICAN AMERICAN .....2  
HISPANIC [GO TO Q19b] .....3  
ASIAN/PACIFIC ISLANDER.....4  
OTHER [SPECIFY \_\_\_\_\_]...5

19a1. [Are you/Is this person] Hispanic or Latino?

YES .....1  
NO.....2

19b. [Were you/Was this person] born in the United States?

YES.....1  
NO.....2

19c. In what year did [you/this person] become the head or senior clergy person or religious leader?

YEAR: \_\_\_\_\_

19d. How old [are you/is this person]?

AGE IN YEARS: \_\_\_\_\_

19e. [Are you/Is this person] currently married?

YES .....1  
NO.....2

19f. [Do you/Does this person] have a four-year college degree?

YES.....1  
NO [GO TO Q19h] .....2

19g. [Do you/Does this person] have any graduate or professional degrees beyond the four-year college degree?

YES.....1  
NO [GO TO Q19h].....2

19g1. What degree or degrees?

DEGREE #1: \_\_\_\_\_

DEGREE #2: \_\_\_\_\_

DEGREE #3: \_\_\_\_\_

19h. [Have you/Has this person] graduated from a seminary or theological school?

**FI: DEGREES OR CERTIFICATES FROM BIBLE COLLEGES DO NOT COUNT AS YES HERE.**

YES [GO TO Q19i].....1  
NO.....2

19h1. [Are you/Is this person] currently attending a seminary or theological school?

YES.....1  
NO.....2

19i. [Were you/Was this person] a member or regular participant in *this* congregation before becoming the leader of the congregation?

YES.....1  
NO.....2

19j. [Are you/Is this person] paid for [your/his/her] work in this congregation?

YES.....1  
NO.....2

19k. [Do you/Does this person] serve another congregation besides this one?

YES.....1  
NO.....2

19l. [Do you/Does this person] hold another job besides working for this or other congregations?

YES.....1  
NO.....2

19m. [Are you/Is this person] working full-time at this congregation?

YES .....1  
NO.....2

19n. [Do you/Does this person] have a personal Facebook page that [you use/he uses/she uses] in [your/his/her] work in the congregation?

YES .....1  
NO.....2

19o. Other than Facebook, [do you/does this person] have any personal social media accounts, such as Twitter or Instagram, that [you use/he uses/she uses] in [your/his/her] work in the congregation?

YES .....1  
NO.....2

19p. [Do you/Does this person] have a blog that [you have/he or she has] posted to in the last 12 months?

YES .....1  
NO.....2

IF THIS IS A CO-LEADERSHIP SITUATION, GO TO Q20.

IF NOT A CO-LEADER SITUATION:

IS THE PRIMARY LEADER A PAID FULL-TIME WORKER AT THIS CONGREGATION?

YES [19j AND 19m = YES] .....GO TO Q21  
OTHERWISE ..... GO TO  
Q22

IF R IS ONE OF THE CO-LEADERS: Now I'd like to ask these same questions about the other co-leader.

IF R IS NOT ONE OF THE LEADERS: Now let's talk about the other co-leader, [INITIALS #2].

20. Is [the other co-leader/INITIALS #2] male or female?

MALE .....1  
FEMALE.....2

20a. What race or ethnicity is this person? [IF NECESSARY, READ CATEGORIES. SELECT ONE ONLY.]

- WHITE.....1
- BLACK/AFRICAN AMERICAN .....2
- HISPANIC [GO TO Q20b] .....3
- ASIAN/PACIFIC ISLANDER .....4
- OTHER [SPECIFY \_\_\_\_\_]...5

20a1. Is this person Hispanic or Latino?

- YES.....1
- NO.....2

20b. Was this person born in the United States?

- YES.....1
- NO.....2

20c. In what year did this person become the head or senior clergy person or religious leader?

YEAR: \_\_\_\_\_

20d. How old is this person?

AGE IN YEARS: \_\_\_\_\_

20e. Is this person currently married?

- YES.....1
- NO.....2

20f. Does this person have a four-year college degree?

- YES.....1
- NO [GO TO Q20h] .....2

20g. Does this person have any graduate or professional degrees beyond the four-year college degree?

- YES.....1
- NO [GO TO Q20h] .....2

20g1. What degree or degrees?

DEGREE #1: \_\_\_\_\_

DEGREE #2: \_\_\_\_\_

DEGREE #3: \_\_\_\_\_

20h. Has this person graduated from a seminary or theological school?

**FI: DEGREES OR CERTIFICATES FROM BIBLE COLLEGES DO NOT COUNT AS YES  
HERE.**

YES [GO TO Q20i] .....1  
NO.....2

20h1. Is this person currently attending a seminary or theological school?

YES .....1  
NO.....2

20i. Was this person a member or regular participant in *this* congregation  
before becoming the leader of the congregation?

YES .....1  
NO.....2

20j. Is this person paid for [his/her] work in this congregation?

YES .....1  
NO.....2

20k. Does this person serve another congregation besides this one?

YES .....1  
NO .....2

20l. Does this person hold another job besides working for this or other  
congregations?

YES .....1  
NO.....2

20m. Is this person working full-time at this congregation?

YES .....1  
NO.....2

20n. Does this person have a personal Facebook page that [he/she] uses in [his/her] work in the congregation?

YES.....1  
NO.....2

20o. Other than Facebook, does this person have any personal social media accounts, such as Twitter or Instagram, that [he/she] uses in [his/her] work in the congregation?

YES.....1  
NO.....2

20p. Does this person have a blog that [he/she] has posted to in the last 12 months?

YES.....1  
NO.....2

IS EITHER CO-LEADER A PAID FULL-TIME WORKER AT THIS CONGREGATION?

YES [19j AND 19m = YES] or [20j AND 20m = YES] .....GO TO Q21  
OTHERWISE ..... GO TO Q22

21. Now I have a few questions about your congregation’s staff.

Including [you/the leader(s) we’ve been talking about/you and your co-leader], how many people currently work in this congregation as *full-time paid staff*?

NUMBER: \_\_\_\_\_

**FI:** CONFIRM THAT ANSWER TO Q21 INCLUDES R, IF R IS FULL-TIME PAID STAFF AT THIS CONGREGATION.

IF Q21 = 1, GO TO BOX 1 BEFORE Q26.  
IF Q21 = 2 OR MORE, GO TO 21a.

21a. Of the [NUMBER FROM Q21] full-time paid staff people in this congregation, again including [you/the leader(s) we’ve been talking about/you and your co-leader], how many would be considered ministerial or other religious staff, such as youth ministers, other pastors, pastoral counselors, directors of religious education, music ministers, and so on? Please do not count secretaries, janitors, school teachers, or other full-time employees not primarily engaged in religious work.

NUMBER: \_\_\_\_\_



**FI INSTRUCTION:** CONFIRM THAT ANSWER TO Q21a INCLUDES R, IF R IS FULL-TIME PAID MINISTERIAL STAFF AT THIS CONGREGATION.

IF Q21a = 1 GO TO BOX 1 BEFORE Q26.

IF Q21a = 2 AND THIS IS NOT A CO-LEADER SITUATION, GO TO Q22c. IF IT IS A CO-LEADER SITUATION, GO TO Q21b.

IF Q21a = 3 OR MORE GO TO Q24a.

21b. Is this second full-time paid ministerial staff person the co-leader we've already talked about?

YES [GO TO BOX 1 BEFORE Q26].....1  
NO [GO TO Q22c] .....2

22. Now I have a few questions about your congregation's staff.

How many people currently work in this congregation as *full-time paid staff*?

NUMBER: \_\_\_\_\_

IF Q22 = ZERO, GO TO BOX 1 BEFORE Q26

22a. Of the [NUMBER FROM Q22] full-time paid staff people in this congregation, how many would be considered ministerial or other religious staff, such as youth ministers, other pastors, pastoral counselors, directors of religious education, music ministers, and so on? Please do not count secretaries, janitors, school teachers, or other full-time employees not primarily engaged in religious work.

NUMBER: \_\_\_\_\_

IF Q22a = 0, GO TO BOX 1 BEFORE Q26.

IF Q22a = 1, GO TO Q23

IF Q22a = 2 OR MORE GO TO Q24a.

22c. [Are you/Is this second full-time paid ministerial staff person] male or female?

MALE .....1  
FEMALE.....2

**FI INSTRUCTION:** IF YOU KNOW THAT R IS THE STAFF PERSON WE ARE TALKING ABOUT THEN USE "ARE YOU" LANGUAGE FOR 22c AND 23a – 23g. OTHERWISE USE "IS THIS PERSON" LANGUAGE THROUGHOUT THESE QUESTIONS.

23. [Are you/Is this full-time paid ministerial staff person] male or female?

MALE .....1  
FEMALE.....2

**FI INSTRUCTION:** IF YOU KNOW THAT R IS THE STAFF PERSON WE ARE TALKING ABOUT THEN USE “ARE YOU” LANGUAGE FOR 23 – 23g. OTHERWISE USE “IS THIS PERSON” LANGUAGE THROUGHOUT THESE QUESTIONS.

23a. What race or ethnicity [are you/is this person]? [IF NECESSARY, READ CATEGORIES. SELECT ONE ONLY.]

WHITE.....1  
BLACK/AFRICAN AMERICAN .....2  
HISPANIC [GO TO Q23b] .....3  
ASIAN/PACIFIC ISLANDER .....4  
OTHER [SPECIFY \_\_\_\_\_]...5

23a1. [Are you/Is this person] Hispanic or Latino?

YES .....1  
NO.....2

23b. How old [are you/is this person]?

AGE IN YEARS: \_\_\_\_\_

23c. In what year did [you/this person] start this job at this congregation?

YEAR: \_\_\_\_\_

23d. Did [you/this person] graduate from a seminary or theological school?

**FI:** DEGREES OR CERTIFICATES FROM BIBLE COLLEGES DO NOT COUNT AS YES HERE.

YES [GO TO Q23e].....1  
NO.....2

23d1. [Are you/Is this person] currently attending a seminary or theological school?

YES .....1  
NO.....2

23e. [Were you/Was this person] a member or regular participant in *this congregation* before starting this job at your congregation?

YES .....1  
NO .....2

23f. [Do you/Does this person] specialize in a particular area of work or [do you/does he/does she] have a wide range of responsibilities?

SPECIALIZE [GO TO 23g] .....1  
WIDE RANGE .....2

23f1. What is [your/this person's] job title?

JOB TITLE: \_\_\_\_\_

\*\*\*\*\*GO TO BOX 1 BEFORE Q26\*\*\*\*\*

23g. What is [your/this person's] area of specialization?

**FI:** ALLOW RESPONDENT TO LIST UP TO 3 AREAS.

SPECIALIZATION #1: \_\_\_\_\_

SPECIALIZATION #2: \_\_\_\_\_

SPECIALIZATION #3: \_\_\_\_\_

\*\*\*\*\*GO TO BOX 1 BEFORE Q26\*\*\*\*\*

**FI INSTRUCTION:** THESE NUMBERS SHOULD INCLUDE THE LEADER(S) IF THE LEADER(S) IS/ARE FULL-TIME.

24a. Of these [NUMBER FROM Q21a OR Q22a], how many are white and non-Hispanic?

NUMBER: \_\_\_\_\_

24b. Black or African American?

NUMBER: \_\_\_\_\_

24c. Hispanic or Latino?

NUMBER: \_\_\_\_\_

24d. Asian or Pacific Islander?

NUMBER: \_\_\_\_\_

24e. An ethnicity other than the ones I've mentioned?

NUMBER: \_\_\_\_\_

24f. Of these [NUMBER FROM Q21a OR Q22a], how many are under 40 years old?

NUMBER: \_\_\_\_\_

24g. Of these [NUMBER FROM Q21a OR Q22a], how many are men?

NUMBER: \_\_\_\_\_

24h. Of these [NUMBER FROM Q21a OR Q22a], how many have graduated from a seminary or theological school?

NUMBER: \_\_\_\_\_

24i. How many are currently attending a seminary or theological school?

NUMBER: \_\_\_\_\_

24j. How many were members or regular participants in your congregation before they started their jobs at this congregation?

NUMBER: \_\_\_\_\_

25. Do any of the [NUMBER FROM Q21a OR Q22a] full-time ministerial staff specialize in particular areas of work or do they all have a wide range of responsibilities?

ALL HAVE WIDE RANGE [GO TO BOX 1 BEFORE Q26] .....1  
AT LEAST ONE SPECIALIZES .....2

25a. How many specialize?

NUMBER: \_\_\_\_\_

IF 25a = 1, USE 25a1 WORDING. IF 25a >= 2, USE 25a2 WORDING.
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25a1. What is this person's area of specialization?

**FI: CODE "1" IN APPROPRIATE SPECIALIZATION AREA(S) WITHOUT READING THE CATEGORIES. USE THE CATEGORIES AS PROBES IF NECESSARY. IF R MENTIONS AN AREA NOT LISTED BELOW, CODE "YES" ON 25r AND FILL IN MENTIONED AREA.**

25a2. Of the [NUMBER FROM 25a] who specialize, how many specialize in each of the following areas of activities:

	<u>NUMBER</u>
25b. Children's ministry?	_____
25c. Youth ministry?	_____
25d. Young adult ministry?	_____
25e. Music?	_____
25f. Religious education?	_____
25g. Family ministry?	_____
25h. Pastoral care?	_____
25i. Psychological counseling?	_____
25j. Community engagement?	_____
25k. Spiritual growth?	_____
25l. Outreach?	_____
25m. Administration?	_____
25n. Volunteer coordination?	_____
25o. Worship-related technology?	_____
25p. Technology other than worship-related technology?	_____
25q. Media or Communications?	_____
25r. Any area of specialization that I haven't mentioned?	

YES .....1  
NO [GO TO BOX 1 BEFORE Q26] .....2

25r1. What areas?

AREA OF SPECIALIZATION #1: \_\_\_\_\_

AREA OF SPECIALIZATION #2: \_\_\_\_\_

AREA OF SPECIALIZATION #3: \_\_\_\_\_

25r2. How many full-time people specialize in this/these areas?

NUMBER IN AREA #1: \_\_\_\_\_

NUMBER IN AREA #2: \_\_\_\_\_

NUMBER IN AREA #3: \_\_\_\_\_

BOX 1

IF THIS IS A CO-LEADER SITUATION AND THERE ARE 3 OR MORE CO-LEADERS (IF 18a1=>3).....GO TO Q27

OTHERWISE:

IS THE PRIMARY LEADER OR EITHER CO-LEADER A PAID PART-TIME WORKER AT THIS CONGREGATION?

YES [19j = YES AND 19m = NO) OR (20j = YES AND 20m = NO)].....GO TO Q26

OTHERWISE ..... GO TO

Q27

26. Including [you/the leader(s) we've been talking about/you and your co-leader], how many people currently are *part-time paid employees* of this congregation, including people who receive regular fees for singing or other work?

NUMBER: \_\_\_\_\_

**FI INSTRUCTION:** CONFIRM THAT ANSWER TO Q26 INCLUDES R, IF R IS PART-TIME PAID STAFF AT THIS CONGREGATION.

IF Q26 = 1, GO TO Q31.

IF Q26 = 2 OR MORE, GO TO 26a.

26a. Of the [NUMBER FROM Q26] part-time paid staff people in this congregation, again including [you/the leader(s) we've been talking about/you and your co-leader], how many would be considered ministerial or other religious staff, such as youth ministers, other pastors, pastoral counselors, directors of religious education, music ministers, and so on? Please do not count secretaries, janitors, school teachers, or other part-time employees not primarily engaged in religious work.

NUMBER: \_\_\_\_\_

**FI: CONFIRM THAT ANSWER TO Q26a INCLUDES R, IF R IS PART-TIME PAID MINISTERIAL STAFF AT THIS CONGREGATION.**

IF Q26a = 1, GO TO Q31.

IF Q26a = 2 AND THIS IS NOT A CO-LEADER SITUATION, GO TO Q27c. IF IT IS A CO-LEADER SITUATION, GO TO Q26b.

IF Q26a = 3 OR MORE, GO TO Q29a.

26b. Is this the second part-time paid ministerial staff person the co-leader we've already talked about?

YES [GO TO Q31] .....1  
NO [GO TO Q27c] .....2

27. How many people currently are *part-time paid employees* of this congregation, including people who receive regular fees for singing or other work?

NUMBER: \_\_\_\_\_

IF Q27 = ZERO GO TO Q31

27a. Of the [NUMBER FROM Q27] part-time paid staff people in this congregation, how many would be considered ministerial or other religious staff, such as youth ministers, other pastors, pastoral counselors, directors of religious education, music ministers, and so on? Please do not count secretaries, janitors, school teachers, or other part-time employees not primarily engaged in religious work.

NUMBER: \_\_\_\_\_

IF Q27a = 0, GO TO Q31

IF Q27a = 1, GO TO Q28

IF Q27a = 2 OR MORE, GO TO 29a

27c. [Are you/Is this second part-time paid ministerial staff person] male or female?

MALE .....1  
FEMALE.....2

**FI INSTRUCTION: IF YOU KNOW THAT R IS THE STAFF PERSON WE ARE TALKING ABOUT THEN USE "ARE YOU" LANGUAGE FOR 27c AND 28a – 23g. OTHERWISE USE "IS THIS PERSON" LANGUAGE THROUGHOUT THESE QUESTIONS.**

\*\*\*\*GO TO 28a\*\*\*\*

28. [Are you/Is this part-time paid ministerial staff person] male or female?

MALE .....1  
FEMALE.....2

**FI INSTRUCTION: IF YOU KNOW THAT R IS THE STAFF PERSON WE ARE TALKING ABOUT THEN USE “ARE YOU” LANGUAGE FOR 28 – 28g. OTHERWISE USE “IS THIS PERSON” LANGUAGE THROUGHOUT THESE QUESTIONS.**

28a. What race or ethnicity [are you/is this person]? [IF NECESSARY, READ CATEGORIES. SELECT ONE ONLY.]

WHITE.....1  
BLACK/AFRICAN AMERICAN .....2  
HISPANIC [GO TO Q28b] .....3  
ASIAN/PACIFIC ISLANDER .....4  
OTHER [SPECIFY \_\_\_\_\_]...5

28a1. [Are you/Is this person] Hispanic or Latino?

YES .....1  
NO .....2

28b. How old [are you/is this person]?

AGE IN YEARS: \_\_\_\_\_

28c. In what year did [you/this person] start this job at this congregation?

YEAR: \_\_\_\_\_

28d. Did [you/this person] graduate from a seminary or theological school?

**FI: DEGREES OR CERTIFICATES FROM BIBLE COLLEGES DO NOT COUNT AS YES HERE.**

YES [GO TO Q28e].....1  
NO.....2

28d1. [Are you/Is this person] currently attending a seminary or theological school?

YES .....1  
NO.....2

28e. [Were you/Was this person] a member or regular participant in *this congregation* before starting this job at your congregation?

YES .....1  
NO .....2



28f. [Do you/Does this person] specialize in a particular area of work or [do you/does he/does she] have a wide range of responsibilities?

SPECIALIZE [GO TO Q28g] .....1  
WIDE RANGE .....2

28f1. What is [your/this person's] job title?

JOB TITLE: \_\_\_\_\_

\*\*\*\*\*GO TO Q31\*\*\*\*\*

28g. What is [your/this person's] area of specialization?

**FI:** ALLOW RESPONDENT TO LIST UP TO 3 AREAS.

SPECIALIZATION #1: \_\_\_\_\_

SPECIALIZATION #2: \_\_\_\_\_

SPECIALIZATION #3: \_\_\_\_\_

\*\*\*\*\*GO TO Q31\*\*\*\*\*

**FI:** THESE NUMBERS SHOULD INCLUDE THE LEADER(S) IF THE LEADER(S) IS/ARE PART-TIME.

29a. Of these [NUMBER FROM Q26a OR Q27a], how many are white and non-Hispanic?

NUMBER: \_\_\_\_\_

29b. Black or African American?

NUMBER: \_\_\_\_\_

29c. Hispanic or Latino?

NUMBER: \_\_\_\_\_

29d. Asian or Pacific Islander?

NUMBER: \_\_\_\_\_

29f. Of these [NUMBER FROM Q26a OR Q27a], how many are under 40 years old?

NUMBER: \_\_\_\_\_

29g. Of these [NUMBER FROM Q26a OR Q27a], how many are men?

NUMBER: \_\_\_\_\_

29h. Of these [NUMBER FROM Q26a OR Q27a], how many have graduated from a seminary or theological school?

NUMBER: \_\_\_\_\_

29i. How many are currently attending a seminary or theological school?

NUMBER: \_\_\_\_\_

29j. How many were members or regular participants in your congregation before they started their jobs at this congregation

NUMBER: \_\_\_\_\_

30. Do any of the [NUMBER FROM Q26a OR Q27a] part-time ministerial staff specialize in particular areas of work or do they all have a wide range of responsibilities?

ALL HAVE WIDE RANGE [GO TO Q31].....1

AT LEAST ONE SPECIALIZES.....2

30a. How many specialize?

NUMBER: \_\_\_\_\_

IF 30a = 1, USE 30a1 WORDING.  
IF 30a >= 2, USE 30a2 WORDING.

30a1. What is this person's area of specialization?

**FI:** CODE "1" IN APPROPRIATE SPECIALIZATION AREA(S) WITHOUT READING THE CATEGORIES. USE THE CATEGORIES AS PROBES IF NECESSARY. IF R MENTIONS AN AREA NOT LISTED BELOW, CODE "YES" ON 30r AND FILL IN MENTIONED AREA.

30a2. Of the [NUMBER FROM 30a] who specialize, how many specialize in each of the following areas of activities:

NUMBER

30b. Children's ministry? \_\_\_\_\_

30c. Youth ministry? \_\_\_\_\_

30d. Young adult ministry? \_\_\_\_\_

30e. Music? \_\_\_\_\_

30f. Religious education? \_\_\_\_\_

- 30g. Family ministry? \_\_\_\_\_
- 30h. Pastoral care? \_\_\_\_\_
- 30i. Psychological counseling? \_\_\_\_\_
- 30j. Community engagement? \_\_\_\_\_
- 30k. Spiritual growth? \_\_\_\_\_
- 30l. Outreach? \_\_\_\_\_
- 30m. Administration? \_\_\_\_\_
- 30n. Volunteer coordination? \_\_\_\_\_
- 30o. Worship-related technology? \_\_\_\_\_
- 30p. Technology other than worship-related  
technology? \_\_\_\_\_
- 30q. Media or Communications? \_\_\_\_\_

30r. Any area of specialization that I haven't mentioned?

- YES .....1
- NO [GO TO Q31] .....2

30r1. What areas?

AREA OF SPECIALIZATION #1: \_\_\_\_\_

AREA OF SPECIALIZATION #2: \_\_\_\_\_

AREA OF SPECIALIZATION #3: \_\_\_\_\_

30r2. How many part-time people specialize in this/these areas?

NUMBER IN AREA #1: \_\_\_\_\_

NUMBER IN AREA #2: \_\_\_\_\_

NUMBER IN AREA #3: \_\_\_\_\_

ALL RESPONDENTS SHOULD BE ASKED Q31

31. Within the past 12 months has the number of full-time paid ministerial staff in your congregation increased, decreased, or stayed the same?

- INCREASED .....1
- STAYED THE SAME [GO TO Q32] .....2
- DECREASED .....3

31a. By how many?

NUMBER: \_\_\_\_\_

32. Are you currently searching to fill any full-time ministerial staff positions?

- YES .....1
- NO [GO TO Q33] .....2

32a. How many positions are you seeking to fill?

NUMBER \_\_\_\_\_

IF <= 3, GO TO Q32a1 IF > 3, GO TO Q32a2
---

32a1. What [is/are] the job title[s] of the position[s] you are trying to fill?

POSITION #1: \_\_\_\_\_  
POSITION #2: \_\_\_\_\_  
POSITION #3: \_\_\_\_\_

***GO TO Q33***
-----------------

32a2. What are the job titles of the 3 most important position you are trying to fill?

POSITION #1: \_\_\_\_\_  
POSITION #2: \_\_\_\_\_  
POSITION #3: \_\_\_\_\_

33. Within the past 12 months has the number of part-time paid ministerial staff in your congregation increased, decreased, or stayed the same?

- INCREASED .....1
- STAYED THE SAME [GO TO Q34] .....2
- DECREASED .....3

33a. By how many?

NUMBER: \_\_\_\_\_

34. Are you currently searching to fill any part-time ministerial staff positions?

YES .....1  
NO [GO TO SECTION 4] .....2

34a. How many positions are you seeking to fill?

NUMBER: \_\_\_\_\_

IF <= 3, GO TO Q34a1  
IF > 3, GO TO Q34a2

34a1. What [is/are] the job title[s] of the position[s] you are trying to fill?

POSITION #1: \_\_\_\_\_

POSITION #2: \_\_\_\_\_

POSITION #3: \_\_\_\_\_

\*\*\*GO TO Q35\*\*\*

34a2. What are the job titles of the 3 most important position you are trying to fill?

POSITION #1: \_\_\_\_\_

POSITION #2: \_\_\_\_\_

POSITION #3: \_\_\_\_\_

**SECTION 4: WORSHIP**

Thank you. Now I'd like to ask you some questions about how worship is conducted in your congregation.

35. In a *typical* week, how many worship services does your congregation hold?

**FI:** A "TYPICAL" WEEK IS A WEEK WITHOUT A HOLIDAY, A DAY OF SPECIAL OBSERVANCE, OR A SPECIAL CONGREGATIONAL EVENT SUCH AS AN ANNIVERSARY.

NUMBER: \_\_\_\_\_

36. Thinking just of *this past* week—Monday through Sunday—how many worship services were there for this congregation?

**FI:** COLLECT THIS INFORMATION ABOUT THE MOST RECENT WEEK EVEN IF THAT WEEK IS NOT TYPICAL—E.G., EVEN IF THIS PAST WEEKEND INCLUDED A MAJOR HOLIDAY OR OTHER SPECIAL EVENT.

NONE .....00  
ONE [GO TO Q36c] .....01  
OTHER [WRITE IN NUMBER AND GO TO Q36b] \_\_\_\_\_

36a. I'd like to ask you some questions about your congregation's most recent worship service. When was your most recent worship service? [FOR DATE, SEE JOB AID CALENDAR AND WRITE IN MONTH AND DAY OF THE SERVICE. EXAMPLE: 01/18]

DAY OF WEEK: \_\_\_\_\_ TIME: \_\_\_\_\_ / \_\_\_\_\_  
MONTH / DATE

36a1. Were you present for that service?

YES [GO TO Q37] .....1  
NO .....2

36a2. When was the most recent service at which you were present? [FOR DATE, SEE JOB AID CALENDAR AND WRITE IN MONTH AND DAY OF THE SERVICE. EXAMPLE: 01/18]

DAY OF WEEK: \_\_\_\_\_ TIME: \_\_\_\_\_ / \_\_\_\_\_  
MONTH / DATE

\*\*\*\*\*GO TO Q37\*\*\*\*\*

36b. Which one of these services would you say was the main service of the week for your congregation? [FOR DATE, SEE JOB AID CALENDAR AND WRITE IN MONTH AND DAY OF THE SERVICE. EXAMPLE: 01/18]

DAY OF WEEK: \_\_\_\_\_ TIME: \_\_\_\_\_ / \_\_\_\_\_  
MONTH / DATE

**FI:** IF R SAYS THAT NO ONE SERVICE IS THE MAIN ONE, ASK WHICH SERVICE IS THE ONE THAT HAS THE LARGEST ATTENDANCE. IF THERE ARE TWO BEST ATTENDED SERVICES AND R IS UNWILLING TO CHOOSE, ASK WHICH IS BEST ATTENDED HISTORICALLY. IF R DOES NOT KNOW WHICH SERVICE IS BEST ATTENDED, ASK HIM/HER TO CHOOSE A SERVICE.

36b1. Were you present for that service?

YES [GO TO Q37] .....1

NO .....2

36b2. When was the most recent main service at which you were present? [FOR DATE, SEE JOB AID CALENDAR AND WRITE IN MONTH AND DAY OF THE SERVICE. EXAMPLE: 01/18]

DAY OF WEEK: \_\_\_\_\_ TIME: \_\_\_\_\_ /  
MONTH / DATE

\*\*\*\*\*GO TO Q37\*\*\*\*\*

36c. I'd like to ask you some questions about the worship service that took place this past week. What was the day and time of this service? [FOR DATE, SEE JOB AID CALENDAR AND WRITE IN MONTH AND DAY OF THE SERVICE. EXAMPLE: 01/18]

DAY OF WEEK: \_\_\_\_\_ TIME: \_\_\_\_\_ /  
MONTH / DATE

36c1. Were you present for that service?

YES [GO TO Q37] .....1  
NO .....2

36c2. When was the most recent main service at which you were present? [FOR DATE, SEE JOB AID CALENDAR AND WRITE IN MONTH AND DAY OF THE SERVICE. EXAMPLE: 01/18]

DAY OF WEEK: \_\_\_\_\_ TIME: \_\_\_\_\_ /  
MONTH / DATE

37. How long did this service last?

HOURS: \_\_\_\_\_ MINUTES: \_\_\_\_\_

38. Was there a sermon or a speech of some sort at this service?

YES .....1  
NO [GO TO Q39] .....2

38a. How long did the sermon or speech last?

HOURS: \_\_\_\_\_ MINUTES: \_\_\_\_\_

39. Was there singing by the congregation at this service?

YES .....1  
NO [GO TO Q40] .....2

- 39a. Was there a period of extended singing during the service where the congregation sang three or more songs in a row?
- YES.....1  
NO.....2
40. Was there singing by a choir at this service?
- YES.....1  
NO.....2
41. Counting all the musical parts of this service, how many minutes would you say were taken up by music?
- MINUTES: \_\_\_\_\_ [IF ZERO—NO MUSIC AT SERVICE—GO TO Q42]
- YES.....1  
NO.....2
- 41a. Was a guitar used at this service?
- YES.....1  
NO.....2
- 41b. Were drums used at this service?
- YES.....1  
NO.....2
- 41c. Was an organ used in this service?
- YES.....1  
NO.....2
42. Was there a time during the service in which people in the congregation greeted each other by shaking hands or some other way?
- YES.....1  
NO.....2
43. Did the leader of this service wear a robe or other special garments?
- YES.....1  
NO.....2
44. Did anyone call out "amen" or other expressions of approval?
- YES.....1  
NO.....2



45. Was there applause at any point in this service?
- YES .....1  
NO.....2
46. Was there a written order of service or program that people could follow, either in book form or as a handout?
- YES .....1  
NO.....2
47. Did any adults jump, shout, or dance spontaneously during this service?
- YES .....1  
NO.....2
48. Did anyone besides the leader raise their hands in praise during the service?
- YES .....1  
NO.....2
49. Was there a time during the service when people other than the leaders spoke to share their own joys, concerns, or thoughts?
- YES .....1  
NO.....2
50. Was any visual projection equipment used in this service?
- YES .....1  
NO [GO TO Q51] .....2
- 50a. Were song lyrics projected on a wall or screen at any time during this service?
- YES .....1  
NO.....2
- 50b. Were cameras used to project images of musicians or speakers during this service so that people in the same room can see them better?
- YES .....1  
NO.....2
51. Did any part of this service involve watching video clips of any sort?
- YES .....1  
NO.....2

52. Was this service broadcast or streamed live so that people outside your building or campus could see it?

YES.....1  
NO.....2

53. Was any part of this service recorded so people can listen or watch at a later time?

YES.....1  
NO.....2

54. Were people offered the opportunity to use their smart phones during the service to participate in some way?

YES.....1  
NO [GO TO Q55].....2

54a. How?

\_\_\_\_\_  
\_\_\_\_\_

55. Still thinking about [the worship service/the main service] that we've been talking about, how many people, including both adults and children, would you say attended?

NUMBER: \_\_\_\_\_

DID THE CONGREGATION HAVE MORE THAN ONE SERVICE IN THE PREVIOUS WEEK? THAT IS, DOES Q36 EQUAL TWO OR MORE?

YES.....1  
NO [GO TO Q59].....2

56. What was the total attendance, including both adults and children, at *all* of the worship services that took place this past weekend, including services on Friday, Saturday, and Sunday?

NUMBER: \_\_\_\_\_

57. In the past week, did your congregation have any services on days *other than* Friday, Saturday, and Sunday?

YES.....1  
NO [GO TO Q58].....2

57a. How many people would you say attended one of those weekday services without also attending on the weekend?

NUMBER: \_\_\_\_\_

58. Are there important differences between any of the worship services your congregation has on a typical weekend, or are they all about the same?

IMPORTANT DIFFERENCES.....1  
ALL ABOUT THE SAME [GO TO Q59] .....2

58a. Are any of these differences related to:

	<u>YES</u>	<u>NO</u>
58a1. How formal or informal services are?	1	2
58a2. Which languages are used during services?	1	2
58a3. What kind of music is played or sung during services?	1	2

59. In a typical week, does your congregation have a worship service in which the primary language is Spanish, or which is bilingual in Spanish and English?

**FI: WE MEAN THE LANGUAGE(S) IN WHICH THE WORSHIP SERVICE IS CONDUCTED, NOT THE LANGUAGE(S) THAT MIGHT BE SPOKEN BY INDIVIDUALS IN THE CONGREGATION.**

YES.....1  
NO.....2

60. Within the past 12 months, have people at worship services been told of opportunities for political activity, including petition campaigns, lobbying, or demonstrating?

YES.....1  
NO.....2

IF CONGREGATION IS NOT CHRISTIAN, GO TO SECTION 5. JEHOVAH'S WITNESS AND MORMON CONGREGATIONS COUNT AS CHRISTIAN.

61. Did people speak in tongues at any service within the past 12 months?

YES.....1  
NO.....2

62. Does your congregation teach that the Bible is the literal and inerrant word of God?

YES.....1  
NO.....2

63. Some religious groups teach that God gives financial wealth and good physical health to those with enough faith. Does your congregation teach this?

YES.....1  
NO.....2

## **SECTION 5: GROUPS**

Now I have a few questions about groups and activities within your congregation. I'm going to mention a lot of different types of groups and activities, but you can just say yes or no after each one.

64. Within the past 12 months, have there been any groups or meetings or classes or events specifically focused on the following purposes or activities?

	<b><u>YES</u></b>	<b><u>NO</u></b>
64a. To offer services for immigrants, such as legal assistance, translation, English language instruction, or job placement?	1	2
64b. To receive or practice gifts of the spirit such as tongues or prophesying?	1	2
64c. A workshop or event for religious leaders who are <i>not</i> part of your own congregation?	1	2
64d. To discuss any sort of scientific issue or the relationship between science and religion?	1	2
64e. To discuss issues related to the environment?	1	2
64f. To discuss or learn about a religion other than your own?	1	2
64g. To participate in a service project or volunteer activity in which people from your congregation worked with people from another faith?	1	2
64h. To plan or conduct an assessment of community needs?	1	2
64i. To travel to another part of the United States to provide assistance to people in need?	1	2
64j. To travel to another country to provide assistance to people in need?	1	2
64k. To discuss or learn how to manage one's personal finances?	1	2
64l. Support for military veterans and their families?	1	2
64m. To exercise or promote physical activity?	1	2
64n. To help people who are unemployed find or train for jobs?	1	2

64o.	To provide support, such as food, housing, personal items, or pastoral care to persons living with HIV or AIDS?	1	2
64p.	Support for people struggling with drug or alcohol abuse?	1	2
64q.	Support for recently divorced people?	1	2
64r.	Support for people with mental illness?	1	2
64s.	To organize or participate in a blood donation drive?	1	2
64t.	To discuss issues related to race and race relations?	1	2
64u.	To discuss issues related to race and the police?	1	2
64v.	To discuss issues related to sexual orientation or gender identity?	1	2
64w.	To learn about living wills, advance medical directives, or other end-of-life issues?	1	2

Still thinking about the past 12 months, have there been any groups or meetings or classes or events specifically focused on the following purposes or activities?

	<u>YES</u>	<u>NO</u>	
64x.	To discuss politics?	1	2
64y.	An effort to get people registered to vote?	1	2
64z.	To get out the vote during an election?	1	2
64aa.	To organize or participate in efforts to lobby elected officials of any sort?	1	2
65.	To organize or participate in a demonstration or march either in support of or opposition to some public issue or policy?	1	2

<p>IF Q64aa = YES <b>OR</b> Q65 = YES, GO TO Q65a.  IF Q64aa = NO <b>AND</b> Q65 = NO, GO TO Q66.</p>
---

65a.	Were any of these lobbying or marching activities related to immigration?	
	YES .....	1
	NO [GO TO Q65b] .....	2

65a1. Was that to support immigrants and immigration, or to encourage stricter immigration enforcement?

SUPPORT IMMIGRANTS/IMMIGRATION .....1  
ENCOURAGE STRICTER IMMIGRATION ENFORCEMENT.....2

65b. Were any of these lobbying or marching activities related to abortion?

YES .....1  
NO [GO TO Q65c] .....2

65b1. Was that on the pro-life side or the pro-choice side?

PRO-LIFE .....1  
PRO-CHOICE.....2

65c. Were any of these lobbying or marching activities related to issues concerning gay, lesbian, or transgender people?

YES .....1  
NO [GO TO Q65cX] .....2

65c1. Was that to support or oppose more rights for gays, lesbians, or transgender people?

SUPPORT .....1  
OPPOSE.....2

65cX. Were any of these lobbying or marching activities related to environmental issues?

YES .....1  
NO [GO TO Q65d] .....2

65cX1. Was that to protect the environment or oppose environmental regulations?

PROTECT THE ENVIRONMENT .....1  
OPPOSE ENVIRONMENTAL REGULATIONS .....2

65d. Were any of these lobbying or marching activities related to poverty or economic inequality?

YES .....1  
NO [GO TO Q65e] .....2

65d1. What specific economic or poverty-related issue did that activity address?

Issue #1: \_\_\_\_\_

Issue #2: \_\_\_\_\_

Issue #3: \_\_\_\_\_

65e. Was there any other issue or policy about which a group from your congregation lobbied or marched?

YES.....1  
NO [GO TO Q66] .....2

65e1. What other issue or policy?

Issue #1: \_\_\_\_\_

Issue #2: \_\_\_\_\_

Issue #3: \_\_\_\_\_

**FI: ACCEPT UP TO 3 ISSUES IF OFFERED BUT DON'T PROBE FOR MORE IF R NAMES ONLY 1 OR 2. IF MORE THAN 3 ISSUES, ASK R TO NAME 3 ISSUES THAT INVOLVED THE LARGEST NUMBER OF PEOPLE FROM THE CONGREGATION**

66. Have voter guides been distributed through your congregation within the past two years?

YES.....1  
NO.....2

67. Within the past two years, has your congregation publicly supported or opposed any candidate for public office?

YES [GO TO Q68] .....1  
NO.....2

67a. Do you think your congregation would publicly support or oppose candidates for public office if doing so did not put your congregation's tax status at risk?

YES.....1  
NO.....2  
DON'T KNOW.....3

68. Some congregations have declared themselves to be sanctuaries for undocumented immigrants. Has your congregation done that?

YES [GO TO Q69] .....1  
NO.....2

- 68a. Has your congregation discussed doing this within the last year?
- YES .....1  
NO.....2
69. Some congregations have directly sponsored refugees who have come to the United States from other countries. Has your congregation directly sponsored any refugees within the last two years?
- YES [GO TO Q70] .....1  
NO.....2
- 69a. Has your congregation discussed doing this within the last year?
- YES.....1  
NO.....2
70. Does your congregation have any organized effort, designated person, or committee whose purpose is to increase racial or ethnic diversity in your congregation?
- YES.....1  
NO.....2
71. Within the last 12 months, has your congregation had any organized effort to provide your members with health-focused programs such as blood pressure checks, health education classes, or disease prevention information?
- YES .....1  
NO [GO TO 72].....2
- 71a. Within the past 12 months, have any of these health-focused programs involved:
- |  | <u>YES</u> | <u>NO</u> |
|--|------------|-----------|
| 71a1. Blood pressure checks?                                     | 1          | 2         |
| 71a2. Screening for any type of cancer?                          | 1          | 2         |
| 71a3. Offering flu shots?  | 1          | 2         |
| 71a4. Testing for diabetes or checking blood sugar levels?       | 1          | 2         |
| 71a5. Testing for HIV or AIDS?                                   | 1          | 2         |
| 71a6. Helping people get health insurance or Medicaid?           | 1          | 2         |
| 71a7. Educating people about nutrition or healthy eating habits? | 1          | 2         |



71a8. Any other health focused program or activity 1 2  
besides the ones already mentioned?

IF 71a8 = YES, GO TO Q71a8i  
IF 71a8 = NO, GO TO Q72

71a8i. What are they?

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**FI:** ACCEPT UP TO 3 PROGRAMS/ACTIVITIES IF OFFERED, BUT DONT PROBE FOR MORE IF R NAMES ONLY 1 OR 2. IF MORE THAN 3 ARE OFFERED, ASK R WHICH 3 SERVED THE MOST PEOPLE.

72. Does your congregation have an elementary or high school?

YES.....1  
NO.....2

### **SECTION 6: SOCIAL SERVICES**

73. Within the past 12 months, has your congregation engaged in *any* human service projects, outreach ministries or missions, social services, or other activities intended to help people who are *not* members of your congregation? Please *don't* include projects that use or rent space in your building but have no other connection to your congregation.

YES [GO TO Q74] .....1  
NO.....2

73a. Has your congregation participated in or supported social service or community development projects of any sort within the past 12 months? Again, please *don't* include projects that use or rent space in your building but have no other connection to your congregation.

YES.....1  
NO [GO TO Q81] .....2

74. How many projects or programs has your congregation sponsored or participated in within the last 12 months?

NUMBER: \_\_\_\_\_

IF Q74 = 0, GO TO Q81  
IF Q74 = 1 – 4, GO TO Q75a  
IF Q74 > 4, GO TO Q75e

75a. What projects or programs have you sponsored or participated in?

GET SUFFICIENT DETAIL TO RECORD THE PURPOSE OR ACTIVITY OF EACH PROJECT, NOT JUST THE PROJECT NAME.

FIRST PROGRAM: \_\_\_\_\_

75b. [ASK ONLY IF Q74=2, Q74=3, OR Q74=4; OTHERWISE GO TO BOX 3]  
(What projects or programs have you sponsored or participated in?)

GET SUFFICIENT DETAIL TO RECORD THE PURPOSE OR ACTIVITY OF EACH PROJECT, NOT JUST THE PROJECT NAME.

SECOND PROGRAM: \_\_\_\_\_

75c. [ASK ONLY IF Q74=3, OR Q74=4; OTHERWISE GO TO BOX 3]  
(What projects or programs have you sponsored or participated in?)

GET SUFFICIENT DETAIL TO RECORD THE PURPOSE OR ACTIVITY OF EACH PROJECT, NOT JUST THE PROJECT NAME.

THIRD PROGRAM: \_\_\_\_\_

75d. [ASK ONLY IF Q74=4; OTHERWISE GO TO BOX 3]  
(What projects or programs have you sponsored or participated in?)

GET SUFFICIENT DETAIL TO RECORD THE PURPOSE OR ACTIVITY OF EACH PROJECT, NOT JUST THE PROJECT NAME.

FOURTH PROGRAM: \_\_\_\_\_

\*\*\*\*GO TO BOX 3\*\*\*\*

75e. What are the 4 most important projects or programs you have sponsored or participated in?

**FI:** IF R HAS TROUBLE IDENTIFYING THE “MOST IMPORTANT” PROGRAMS, SUGGEST NAMING THE PROGRAMS THAT INVOLVE THE MOST CONGREGANTS OR THE PROGRAMS TO WHICH THE CONGREGATION DEVOTES THE MOST RESOURCES. IF R STILL HAS TROUBLE, ENCOURAGE HIM/HER TO PICK WHICHEVER PROGRAMS ARE MOST IMPORTANT TO HIM/HER

GET SUFFICIENT DETAIL TO KNOW THE PURPOSE OF EACH PROJECT.

FIRST PROGRAM: \_\_\_\_\_

75f. (What are the 4 most important projects or programs you have sponsored or participated in?)

GET SUFFICIENT DETAIL TO KNOW THE PURPOSE OF EACH PROJECT.

SECOND PROGRAM: \_\_\_\_\_

75g. (What are the 4 most important projects or programs you have sponsored or participated in?)

GET SUFFICIENT DETAIL TO KNOW THE PURPOSE OF EACH PROJECT.

THIRD PROGRAM: \_\_\_\_\_

75h. (What are the 4 most important projects or programs you have sponsored or participated in?)

GET SUFFICIENT DETAIL TO KNOW THE PURPOSE OF EACH PROJECT.

FOURTH PROGRAM: \_\_\_\_\_

BOX 3: DOES THE CONGREGATION HAVE 4 OR FEWER PROGRAMS, THAT IS, IS Q74<5?	
YES [GO TO Q76] .....	1
NO [READ INTRO BEFORE ASKING Q76].....	2

INTRO: Now I'd like to ask you some questions about how your congregation supports these projects and programs. You just described your congregation's four most important social service programs, but please answer the next few questions about *all* of the social service projects and programs your congregation sponsors or participates in, not just these four.

76. [Does this project or program/Do any of these projects or programs] involve collaborations with the following kinds of partners?

[Does it/Do any of them] involve collaborations with:

	<u>YES</u>	<u>NO</u>
76a. Other congregations?	1	2
76b. With a nonprofit service organization?	1	2
76c. With an office or program of your own denomination or religious group?	1	2

- 76d. With a public elementary, middle, or high school? 1 2
- 76e. With a college or university? 1 2
- 76f. With a business? 1 2
- 76g. With a local, state, or federal government agency or program? 1 2

77. [Is this project or program/Are any of these projects or programs] completely run by your congregation or do they *all* involve collaborations of some sort with other groups or organizations?

SOME OR ALL COMPLETELY RUN BY CONGREGATION .....1  
 ALL INVOLVE COLLABORATION [GO TO Q78] .....2

77a. How many are completely run by your congregation?

NUMBER: \_\_\_\_\_

78. How much money, overall, did your congregation directly spend on [this project or program/all of these projects or programs] within the past 12 months? Here, I'm asking about direct cash donations from your congregation, not counting staff time or volunteer time.

\$ \_\_\_\_\_ , \_\_\_\_\_ , \_\_\_\_\_ . \_\_\_\_\_

IF CONGREGATION HAS NO PAID STAFF (Q21 OR 22 EQUALS ZERO AND Q26 OR Q27 EQUALS ZERO), GO TO Q80.

79. Within the past 12 months, has anyone who is paid by your congregation spent more than 25% of their work time on one or more of these projects?

YES .....1  
 NO.....2

80. Are any of these programs that you've mentioned supported by outside funds directly provided to your congregation by other agencies or organizations?

YES .....1  
 NO [GO TO Q81] .....2

80a. Did any of these funds come from local, state, or federal government?

YES .....1  
 NO [GO TO Q81] .....2

80b. How much money did your congregation receive from the government in grants, contracts, or fees during your most recent fiscal year?

\$ \_\_\_\_\_ , \_\_\_\_\_ , \_\_\_\_\_ . \_\_\_\_\_ [GO TO Q82]

81. Within the past two years, has your congregation applied for a grant from any government agency at the local, state, or federal level?

YES .....1  
NO.....2

82. Within the past two years, has your congregation participated in any efforts to help people respond to or recover from a natural disaster such as an earthquake, flood, tornado, or wildfire?

YES .....1  
NO [GO TO Q83] .....2

82a. Thinking about your most recent response to a natural disaster, did your congregation help by raising or contributing money to support the relief effort?

YES .....1  
NO.....2

82b. Did your congregation donate food, clothing, furniture, or other in-kind supplies?

YES .....1  
NO.....2

82c. Still thinking about your most recent response to a natural disaster, did your congregation provide temporary shelter or transitional housing for people affected by the disaster?

YES .....1  
NO.....2

82d. Did your congregation send a team to the disaster area to help with clean-up or provide other sorts of assistance?

YES .....1  
NO.....2

**SECTION 7: CONNECTIONS**

We're interested in other ways that the people in your congregation may connect with your community and each other.

83. Within the past 12 months, have any visiting speakers come to your congregation to give a talk at a meeting or event or worship service?

YES.....1  
NO [GO TO Q84].....2

83a. Were any of these visiting speakers:

	<u>YES</u>	<u>NO</u>
83a1. Elected government officials?	1	2
83a2. Official representatives of your denomination or religious group?	1	2
83a3. Representatives of social service organizations in your community?	1	2
83a4. Someone running for office?	1	2

84. Within the past two years, has your congregation established a separate nonprofit organization to conduct human service projects or outreach ministries?

YES.....1  
NO.....2

85. Within the past 12 months, has your congregation participated in a joint worship service with any other congregation?

YES.....1  
NO [GO TO Q86].....2

85a. Were any of these services with congregations whose racial or ethnic make-up is different than your congregation's?

YES.....1  
NO.....2

86. Is your congregation formally affiliated with a community organizing group, organization, or network?

YES.....1  
NO [GO TO Q87].....2

86a. Which one?

**FI: IF R VOLUNTEERS MORE THAN ONE, RECORD UP TO 3, BUT DO NOT PROBE FOR ADDITIONAL GROUPS.**

GROUP #1: \_\_\_\_\_

GROUP #2: \_\_\_\_\_

GROUP #3: \_\_\_\_\_

87. Does your congregation have a website on the internet?

YES.....1

NO [GO TO Q88].....2

**FI: IF YOU ALREADY KNOW THE WEB ADDRESS FROM ROSTERING RESEARCH DO NOT ASK.**

87b. Are recordings of any parts of your congregation's worship services available on your website?

YES.....1

NO.....2

87c. Is all of the website publically accessible, or are there parts that are accessible only to people in your congregation?

ALL PUBLICALLY ACCESSIBLE.....1

PARTS FOR CONGREGATION ONLY .....2

87d. Are people able to use the website to make financial donations to your congregation?

YES [GO TO 89].....1

NO [GO TO 88].....2

88. Are people able to make financial donations to your congregation using an app, credit card, or other ways of donating electronically?

YES.....1

NO.....2

89. Does your congregation have a Facebook page?

YES.....1

NO.....2

90. Besides having a website or a Facebook page, does your congregation have a presence on other kinds of social media, such as Twitter or Instagram?

YES.....1  
NO.....2

91. Does your congregation make or recommend apps for people to use on their phones or tablets?

YES.....1  
NO.....2

IF Q89, Q90, OR Q91 = YES, GO TO Q92.  
IF Q89, Q90, AND Q91 = NO, GO TO Q93.

92. Does anyone on your congregation's paid staff spend more than 25% of their work time managing your congregation's social media presence, website, or apps?

YES.....1  
NO.....2

**SECTION 8: FINANCES**

Now I'd like to ask you a few questions about your congregation's finances.

93. Does your congregation operate with a formal, written annual budget?

YES.....1  
NO.....2

94. What is the total amount of money your congregation received in income from all sources during your most recent fiscal year?

\$ \_\_\_\_ , \_\_\_\_ , \_\_\_\_ . \_\_\_\_ [IF ZERO, GO TO Q96]

95. Of this amount, how much came from individuals' donations, dues, or contributions?

\$ \_\_\_\_ , \_\_\_\_ . \_\_\_\_

96. What was your congregation's income from all sources two fiscal years ago, that is, 2016?

\$ \_\_\_\_ , \_\_\_\_ . \_\_\_\_ [GO TO BOX 2]

DON'T KNOW.....9



96a. Is your congregation's current income greater than, less than, or the same as your congregation's income from all sources two fiscal years ago?

- GREATER THAN .....1
- THE SAME.....2
- LESS THAN .....3

BOX 2  
IF THE CONGREGATION OWNS THEIR OWN BUILDING, THAT IS, IF Q10=1, GO TO Q97.  
IF THE CONGREGATION DOES NOT OWN THEIR OWN BUILDING, THAT IS IF Q10=2, GO TO Q98.

97. During your most recent fiscal year, did your congregation receive any income from the rent of your building or property?

**FI:** IF R GIVES MONTHLY OR WEEKLY NUMBERS, PRESS [F2] AND NOTE IT IN A COMMENT, CALCULATE AND ENTER THE ANNUAL AMOUNT WHEN EDITING.

- YES .....1
- NO [GO TO Q98] .....2

97a. How much?

\$ \_\_\_\_\_ , \_\_\_\_\_ , \_\_\_\_\_ . \_\_\_\_\_

98. What was your total congregational budget for the most recent fiscal year—the total amount that your congregation spent for all purposes, including standard operating costs, salaries, money sent to your denomination or other religious organizations, and all other purposes?

\$ \_\_\_\_\_ , \_\_\_\_\_ , \_\_\_\_\_ . \_\_\_\_\_

99. In your most recent fiscal year, did your congregation give any money to your denomination, diocese, or convention?

- YES .....1
- NO [GO TO Q100] .....2

99a. How much?

\$ \_\_\_\_\_ , \_\_\_\_\_ , \_\_\_\_\_ . \_\_\_\_\_

100. Does your congregation have an endowment, savings account, or other reserve fund?

- YES .....1
- NO [GO TO Q101] .....2

100a. Do you have more than one such account or fund?

YES .....1  
 NO.....2

100b. How much is in [it/them]?

\$ \_\_\_\_\_ , \_\_\_\_\_ , \_\_\_\_\_ . \_\_\_\_\_

**SECTION 9: SOCIAL COMPOSITION**

Thank you. Now I would like to ask a few questions about the regular adult participants in your congregation.

QUESTION	a. ENTER NUMBER OR PERCENT	b. CIRCLE DESCRIPTION
101. Thinking of the [NUMBER FROM Q15] regular adult participants, what percent would you say are female?		Number .....1 Percent .....2
102. Of the regular adult participants, about what percentage would you say are over 60 years old?		Number .....1 Percent .....2
103. What percentage of the regular adult participants would you say are under 35 years old?		Number .....1 Percent .....2
104. About what percentage would you say have four-year college degrees or more?		Number .....1 Percent .....2
105. Still thinking about the [NUMBER FROM Q15] regular adult participants, what percent would you say live in households with income under \$35,000 a year?		Number .....1 Percent .....2
106. What percent would you say live in households with income higher than \$140,000 a year?		Number .....1 Percent .....2
107. What percent of the regular adult participants in your congregation are white and non-Hispanic?		Number .....1 Percent .....2
108. What percent are black or African American?		Number .....1 Percent .....2

QUESTION	a. ENTER NUMBER OR PERCENT	b. CIRCLE DESCRIPTION
109. Hispanic or Latino?		Number ..... 1 Percent ..... 2
110. Asian or Pacific Islander?		Number ..... 1 Percent ..... 2
111. What percent are an ethnicity other than the ones I've mentioned?		Number ..... 1 Percent ..... 2
112. Of the [NUMBER FROM Q15] regular adult participants in your congregation, what percent would you say have come to the United States within the past five years?		Number ..... 1 Percent ..... 2
113. Of the regular adult participants in your congregation, about what percent live in households in which there are two married adults with children living at home?		Number ..... 1 Percent ..... 2
114. Of the [NUMBER IN Q15] regularly participating adults, how many would you say have served in some sort of <i>leadership</i> role in this congregation—such as chairing a committee, serving as an officer, teaching a class, or other leadership roles—within the past 12 months?		Number ..... 1 Percent ..... 2
115. How many <i>only</i> attend services without participating in any other way in the congregation's life?		Number ..... 1 Percent ..... 2

116. How many teenagers, between 13 and 19 years old, are regular participants in your congregation?

NUMBER: \_\_\_\_\_

**SECTION 10: VALUES AND PRACTICES**

Now I'd like to ask questions about some of your congregation's values and practices.

117. Would the following types of people be permitted to be full-fledged members of your congregation:

	<u>YES</u>	<u>NO</u>	<u>DK</u>
117a. Someone who drinks alcohol in moderation?	1	2	3
117b. An unmarried couple who live together?	1	2	3
117c. An openly gay or lesbian couple in a committed relationship?	1	2	3

118. Regarding *leadership*, if they were otherwise qualified, would the following types of people be permitted to hold all of the volunteer leadership positions open to other members:

	<u>YES</u>	<u>NO</u>	<u>DK</u>
118a. Someone who drinks alcohol in moderation?	1	2	3
118b. An unmarried couple who live together?	1	2	3
118c. An openly gay or lesbian couple in a committed relationship?	1	2	3

IF THE CONGREGATION OWNS THEIR OWN BUILDING, THAT IS, IF Q10=1, GO TO Q119.  
 IF THE CONGREGATION DOES NOT OWN THEIR OWN BUILDING, THAT IS IF Q10=2, GO TO Q120.

119. Would your congregation allow a wedding of two people of the same sex to take place in your building?

- YES.....1
- NO .....2
- DON'T KNOW.....3

120. If they are otherwise qualified, are women in your congregation permitted to:

	<u>YES</u>	<u>NO</u>	<u>DK</u>
120a. Serve as full-fledged members of your congregation's main governing body or coordinating committee?	1	2	3

120b. Are women permitted to preach at a main worship service? 1 2 3

120c. Be the head clergy person or primary religious leader of your congregation? 1 2 3

121. *Politically speaking*, would your congregation be considered more on the conservative side, more on the liberal side, or right in the middle?

MORE ON THE CONSERVATIVE SIDE [GO TO Q121a] .....1  
RIGHT IN THE MIDDLE [GO TO Q122] .....2  
MORE ON THE LIBERAL SIDE [GO TO Q121b].....3

121a. Would it be considered extremely conservative, moderately conservative, or only slightly conservative?

EXTREMELY CONSERVATIVE.....1  
MODERATELY CONSERVATIVE .....2  
SLIGHTLY CONSERVATIVE .....3

\*\*\*\*\* GO TO Q122\*\*\*\*\*

121b. Would it be considered extremely liberal, moderately liberal, or only slightly liberal?

EXTREMELY LIBERAL .....1  
MODERATELY LIBERAL .....2  
SLIGHTLY LIBERAL .....3

122. *Theologically speaking*, would your congregation be considered more on the conservative side, more on the liberal side, or right in the middle?

MORE ON THE CONSERVATIVE SIDE [GO TO Q122a] .....1  
RIGHT IN THE MIDDLE [GO TO SECTION 11] .....2  
MORE ON THE LIBERAL SIDE [GO TO Q122b].....3

122a. Would it be considered extremely conservative, moderately conservative, or only slightly conservative?

EXTREMELY CONSERVATIVE.....1  
MODERATELY CONSERVATIVE .....2  
SLIGHTLY CONSERVATIVE .....3

\*\*\*\*\* GO TO SECTION 11\*\*\*\*\*

122b. Would it be considered extremely liberal, moderately liberal, or only slightly liberal?

EXTREMELY LIBERAL .....1  
MODERATELY LIBERAL .....2



**SECTION 11: MINISTERIAL STAFF ROSTERING**

BOX R1

**FI:** BOX R1 AND, IF APPROPRIATE, THE STAFF ROSTER SHEET SHOULD BE COMPLETED BEFORE THE INTERVIEW.

R1. DID YOU FIND ANY STAFF NAMES AND CONTACT INFORMATION ONLINE?

YES.....1  
NO [GO TO SCENARIO 2].....2

R2. DID YOU FIND EMAIL ADDRESSES AND TELEPHONE NUMBERS FOR ALL THE IN-SCOPE MINISTERIAL STAFF PEOPLE YOU FOUND ONLINE?

YES.....1  
NO.....2

**FI:** IF YOU FIND A “CONTACT US” BOX, BUT YOU CANNOT FIND STAFF EMAIL ADDRESSES, ANSWER “NO” HERE.

R3. HOW MANY IN-SCOPE MINISTERIAL STAFF MEMBERS DID YOU FIND ONLINE?

NUMBER: \_\_\_\_\_ (REFERED TO AS “INSCOPE ONLINE”)

GO TO SCENARIO 1

**SCENARIO 1**

**FI:** THIS IS THE SCENARIO WHEN WE FOUND SOME OR ALL CONTACT INFO ONLINE.

BOX R2

IF INSCOPE ONLINE = INITIAL REPORTED = 1 AND R IS LEADER, GO TO R16

IF Q21a, Q22a, Q26a, OR Q27a = DON'T KNOW OR REFUSED TO ANSWER, GO TO R4b.

OTHERWISE GO TO R4

R4. Thanks so much. We're almost done. I have just one last request, and it has to do with your congregation's leaders. We would like to invite [you/you and the other ministerial staff people in your congregation /the ministerial staff people in your congregation] to participate in a separate study of religious leaders that will focus on religious leaders' *own* beliefs, attitudes, ideas, and professional practices. This additional study will provide an invaluable portrait of America's religious leaders – a portrait that has never existed before on a national scale. These leaders' participation will be crucial for that study's success, but deciding to participate will of course be completely up to each individual.

We will mail these invitations to the congregation's mailing address, but we would like to personalize these letters and also reach out to these leaders by email and possibly telephone. We have done our best to find this information online, but I'd like to confirm it with you and ask you to fill in some blanks for us.

Based on what you told me earlier, my understanding is that your congregation has INITIAL REPORTED ministerial staff [person/people]. That includes [you/the primary leader/the co-leaders], and both full-time and part-time paid ministerial staff. Is that number correct?

YES.....1  
NO.....2

**FI:** INITIAL REPORTED EQUALS ALL FULL-TIME PAID MINISTERIAL STAFF PLUS ALL PART-TIME PAID MINISTERIAL STAFF, AND SHOULD INCLUDE THE PRIMARY LEADER(S) EVEN IF LEADER(S) ARE UNPAID.

R4a. RECORD NUMBER. IF INITIAL REPORTED NUMBER IS NOT CORRECT, CLARIFY AND RECORD CORRECT NUMBER.

NUMBER: \_\_\_\_\_ (REFERED TO AS "CONFIRMED REPORTED")

ALL RESPONSES TO R4a GO TO BOX 3

R4b. Thanks so much. We're almost done. I have just one last request, and it has to do with your congregation's leaders. We would like to invite [you/you and the other



ministerial staff people in your congregation /the ministerial staff people in your congregation] to participate in a separate study of religious leaders that will focus on religious leaders' *own* beliefs, attitudes, ideas, and professional practices. This additional study will provide an invaluable portrait of America's religious leaders – a portrait that has never existed before on a national scale. These leaders' participation will be crucial for that study's success, but deciding to participate will of course be completely up to each individual.

We will mail these invitations to the congregation's mailing address, but we would like to personalize these letters and also reach out to these leaders by email and possibly telephone. We have done our best to find this information online, but I'd like to confirm it with you and ask you to fill in some blanks for us.

Including [you/the primary leader/all co-leaders], how many full-time and part-time paid staff people in this congregation would be considered ministerial or other religious staff, such as youth ministers, other pastors, pastoral counselors, directors of religious education, music ministers, and so on? Please do not count secretaries, janitors, school teachers, or other part-time employees not primarily engaged in religious work.

NUMBER: \_\_\_\_\_ (REFERRED TO AS "CONFIRMED REPORTED")

BOX R3

IF CONFIRMED REPORTED = INSCOPE ONLINE = 1 *AND* R IS THE LEADER, GO TO R5

IF CONFIRMED REPORTED = INSCOPE ONLINE = 1 *AND* R IS *NOT* THE LEADER, GO TO BOX R4

IF CONFIRMED REPORTED > 1, GO TO R8

IF CONFIRMED REPORTED = 1 *AND* IN-SCOPE ONLINE > 1, GO TO BOX R7

R5. Great. I already have your contact information, so I don't need anything else.

**GO TO R16.**

BOX R4

DO WE ALREADY HAVE COMPLETE INFORMATION FOR THIS PERSON?

YES [GO TO R6].....1

NO [GO TO R7] .....2

R6. Great. Let me just confirm that the leader's name is NAME FROM ROSTER. Is that correct?

YES [GO TO R16].....1  
NO.....2

R6a. Ok. Please tell me the congregation leader’s name:

ADD TO ROSTER

R6b. Please also tell me [his/her] email address and telephone number:

ADD TO ROSTER.

IT’S OKAY TO ACCEPT OTHER WAYS TO GET THIS INFORMATION. FOR EXAMPLE, ASK IF THERE IS SOMEONE ELSE, SUCH AS AN ADMINISTRATIVE ASSISTANT, WHO YOU CAN CALL OR EMAIL TO GET THIS INFORMATION. ANOTHER OPTION IS TO ASK IF THERE IS A STAFF DIRECTORY SOMEONE COULD EMAIL TO YOU.

**GO TO R16.**

R7. Great. I found that leader’s [name/email/phone number] online but not [his/her] [name/email/phone number]. Would you please tell me [THE PIECES WE DON’T KNOW]?

ADD TO ROSTER.

IT’S OKAY TO ACCEPT OTHER WAYS TO GET THIS INFORMATION. FOR EXAMPLE, ASK IF THERE IS SOMEONE ELSE, SUCH AS AN ADMINISTRATIVE ASSISTANT, WHO YOU CAN CALL OR EMAIL TO GET THIS INFORMATION. ANOTHER OPTION IS TO ASK IF THERE IS A STAFF DIRECTORY SOMEONE COULD EMAIL TO YOU.

**GO TO R16.**

R8. Great. Do any of these [CONFIRMED REPORTED NUMBER] focus *only* on music or administration?

YES.....1  
NO [GO TO BOX R5].....2

**FI:** IF QR8 = “NO” THEN CONFIRMED REPORTED = INSCOPE REPORTED.

R8a. How many focus *only* on music or administration?

NUMBER: \_\_\_\_\_

R8b. Ok. So that means that your congregation has [CONFIRMED REPORTED MINUS R5a] ministerial staff, not including the music and administrative staff. Is that correct?

YES.....1  
NO.....2

R8c. RECORD NUMBER. IF NUMBER IS NOT CORRECT, CLARIFY AND RECORD CORRECT NUMBER.

NUMBER: \_\_\_\_\_(IN-SCOPE REPORTED)

**BOX R5**

IF IN-SCOPE REPORTED = 1 AND R IS THE LEADER, GO TO R9

IF IN-SCOPE REPORTED = 1 AND R IS NOT THE LEADER, GO TO R10

IF IN-SCOPE REPORTED > 1 AND IN-SCOPE REPORTED = INSCOPE ONLINE, GO TO BOX R6

IF IN-SCOPE REPORTED > 1 AND IN-SCOPE REPORTED > INSCOPE ONLINE, GO TO R13

IF IN-SCOPE REPORTED > 1 AND IN-SCOPE REPORTED < INSCOPE ONLINE, GO TO BOX R7

R9. Great. I already have your contact information, so I don't need anything else.

**GO TO R16.**

R10. Thank you. Would you please tell me the congregation leader's name, email address, and telephone number? IF YOU ALREADY HAVE LEADER'S COMPLETE CONTACT INFO, JUST CONFIRM NAME.

ADD INFO TO STAFF ROSTER.

IT'S OKAY TO ACCEPT OTHER WAYS TO GET THIS INFORMATION. FOR EXAMPLE, ASK IF THERE IS SOMEONE ELSE, SUCH AS AN ADMINISTRATIVE ASSISTANT, WHO YOU CAN CALL OR EMAIL TO GET THIS INFORMATION. ANOTHER OPTION IS TO ASK IF THERE IS A STAFF DIRECTORY SOMEONE COULD EMAIL TO YOU.

**GO TO R16.**

**BOX R6**

DO WE ALREADY HAVE COMPLETE INFO FOR ALL OF THESE PEOPLE?

YES [GO TO R11].....1  
NO [GO TO R12] .....2

R11. Great. I found the right number of staff people online, but let me confirm their names. READ NAMES FROM ROSTER AND ADJUST AND REQUEST ADDITIONAL INFORMATION AS NEEDED.

IT'S OKAY TO ACCEPT OTHER WAYS TO GET THIS INFORMATION. FOR EXAMPLE, ASK IF THERE IS SOMEONE ELSE, SUCH AS AN ADMINISTRATIVE ASSISTANT, WHO YOU CAN CALL OR EMAIL TO GET THIS INFORMATION. ANOTHER OPTION IS TO ASK IF THERE IS A STAFF DIRECTORY SOMEONE COULD EMAIL TO YOU.

**GO TO R16.**

R12. Great. I found the right number of staff people online, but let me confirm their names. READ NAMES FROM ROSTER AND ADJUST AND REQUEST ADDITIONAL INFORMATION AS NEEDED.

Thanks. I wasn't able to find complete contact information for all of these individuals online. [I already have your contact information, but] for [FIRST PERSON ON ROSTER WITH INCOMPLETE INFO] I found that leader's [name/email/phone number] online but not [his/her] [name/email/phone number]. Would you please tell me [THE PIECES WE DON'T KNOW]?

ADD TO ROSTER.

REPEAT FOR EACH STAFF MEMBER WITH INCOMPLETE INFO.

IF ONE OR MORE OF THE NAMES IS INCORRECT, ADJUST AND REQUEST ADDITIONAL INFORMATION AS NEEDED.

IT'S OKAY TO ACCEPT OTHER WAYS TO GET THIS INFORMATION. FOR EXAMPLE, ASK IF THERE IS SOMEONE ELSE, SUCH AS AN ADMINISTRATIVE ASSISTANT, WHO YOU CAN CALL OR EMAIL TO GET THIS INFORMATION. ANOTHER OPTION IS TO ASK IF THERE IS A STAFF DIRECTORY SOMEONE COULD EMAIL TO YOU.

**GO TO R16.**

R13. Ok. We must have missed something online. We only found INSCOPE ONLINE NUMBER ministerial staff members online. [That person's name is/Their names are] [READ FROM ROSTER]. Who have we missed?

ADD NAMES TO STAFF ROSTER.

R13a. Ok. Now that we have the right number, let me ask about their contact information. [I already have your contact information, but] for [FIRST PERSON ON ROSTER WITH INCOMPLETE INFORMATION] I found that leader's [name/email/phone number] online but not [his/her] [name/email/phone number]. Would you please tell me [THE PIECES WE DON'T KNOW]?

ADD TO ROSTER AND REPEAT FOR EACH STAFF MEMBER WITH INCOMPLETE INFO.

FOR NAMES JUST GIVEN NOW: And for the [person/people] we just added to the list, what is [that person's/those folks'] emails and telephone numbers?

IT'S OKAY TO ACCEPT OTHER WAYS TO GET THIS INFORMATION. FOR EXAMPLE, ASK IF THERE IS SOMEONE ELSE, SUCH AS AN ADMINISTRATIVE ASSISTANT, WHO YOU CAN CALL OR EMAIL TO GET THIS INFORMATION. ANOTHER OPTION IS TO ASK IF THERE IS A STAFF DIRECTORY SOMEONE COULD EMAIL TO YOU.

**GO TO R16.**

BOX R7	
DO WE ALREADY HAVE COMPLETE INFO FOR THIS PERSON/ALL OF THESE PEOPLE?	
YES [GO TO R14].....	1
NO [GO TO R15] .....	2

R14. Ok. We found [INSCOPE ONLINE NUMBER] ministerial staff members online so we must have counted [someone/people] we shouldn't have counted. I'm going to read you the names of the people we thought were ministerial staff people, not including those who specialize in music or administration. Please tell me who shouldn't be included. [READ FROM ROSTER AND CROSS OFF INAPPROPRIATE NAMES TO GET TO CORRECT NUMBER].

IT'S OKAY TO ACCEPT OTHER WAYS TO GET THIS INFORMATION. FOR EXAMPLE, ASK IF THERE IS SOMEONE ELSE, SUCH AS AN ADMINISTRATIVE ASSISTANT, WHO YOU CAN CALL OR EMAIL TO GET THIS INFORMATION. ANOTHER OPTION IS TO ASK IF THERE IS A STAFF DIRECTORY SOMEONE COULD EMAIL TO YOU.

**GO TO R16.**

R15. Ok. We found [INSCOPE ONLINE NUMBER] ministerial staff members online so we must have counted [someone/people] we shouldn't have counted. I'm going to read you the names of the people we thought were ministerial staff people, not including those who specialize in music or administration. Please tell me who shouldn't be included. [READ FROM ROSTER AND CROSS OFF INAPPROPRIATE NAMES TO GET TO CORRECT NUMBER].

R15a. Thanks. Now that we have the right number, let me ask about his/her/their contact information. [I already have your contact information, but] for [FIRST PERSON ON ROSTER] I found that person's [name/email/phone number] online but not [his/her] [name/email/phone number]. Would you please tell me [THE PIECES WE DON'T KNOW]?

ADD TO ROSTER.

REPEAT FOR EACH STAFF MEMBER WITH INCOMPLETE INFO.

IT'S OKAY TO ACCEPT OTHER WAYS TO GET THIS INFORMATION. FOR EXAMPLE, ASK IF THERE IS SOMEONE ELSE, SUCH AS AN ADMINISTRATIVE ASSISTANT, WHO YOU CAN CALL OR EMAIL TO GET THIS INFORMATION. ANOTHER OPTION IS TO ASK IF THERE IS A STAFF DIRECTORY SOMEONE COULD EMAIL TO YOU.

R16. WHAT IS THE SITUATION?

ALL ROSTER INFORMATION IS COMPLETE [GO TO CLOSING].....1  
R SAYS THIS INFORMATION SHOULD BE ONLINE [GO TO R16b] .....2  
R WILL EMAIL INFORMATION [GO TO R16c] .....3  
CAN CALL MAIN CONGREGATION NUMBER FOR EMAILS  
AND/OR PHONE NUMBERS [GO TO CLOSING] .....4  
INFORMATION IS INCOMPLETE AND NO WAY TO GATHER  
MORE [GO TO R16ai].....5  
ANOTHER OPTION.....6

R16a. DESCRIBE OTHER OPTION: \_\_\_\_\_  
\_\_\_\_\_

R16ai. WHY IS INFORMATION INCOMPLETE? \_\_\_\_\_  
\_\_\_\_\_

**GO TO CLOSING.**

R16b. Great! I've already looked on line and couldn't find it so please tell me how to find it online.

\_\_\_\_\_

**GO TO CLOSING.**

R16c. Thank you so much! Are you ready to write down my email address? [PAUSE] It is [YOUR EMAIL ADDRESS].

**GO TO CLOSING.**

**SCENARIO 2**

**FI:** THIS IS THE SCENARIO WHEN WE FOUND NO STAFF INFORMATION ONLINE.

R17. IS R THE PRIMARY CONGREGATIONAL LEADER?

YES.....1  
NO.....2

BOX R8

IF Q21a, Q22a, Q26a, OR Q27a = DON'T KNOW OR REFUSED TO ANSWER, GO TO R19b.

IF ONLY 1 MINISTERIAL STAFF PERSON *AND* R IS THAT PERSON, **GO TO CLOSING.**

IF ONLY 1 FT OR PT MINISTERIAL STAFF PERSON BUT R IS *NOT* THAT PERSON, **GO TO R18.**

IF 2 OR MORE MINISTERIAL STAFF PEOPLE (INCLUDING BOTH FULL-TIME AND PART-TIME PAID MINISTERIAL STAFF AND INCLUDING THE LEADER OR CO-LEADERS EVEN IF THEY ARE NOT PAID), **GO TO R19.**

R18. Thanks so much. We're almost done. I have just one last request, and it has to do with your congregation's leader. We would like to invite the leader of your congregation to participate in a separate study of religious leaders that will focus on religious leaders' *own* beliefs, attitudes, ideas, and professional practices. This additional study, called the National Survey of Religious Leaders, will provide an invaluable portrait of America's religious leaders – a portrait that has never existed before on a national scale. [His/her] participation will be crucial for that study's success, but deciding to participate will of course be completely up to [him/her].

We will mail an invitation letter for this study to your congregation's address, but we would like to personalize that letter and also reach out by email and possibly telephone. We have tried our best to find this information online but we have been unable to locate it, so we are hoping you will help us by telling me the congregation leader's name, email address, and telephone number.

ADD TO ROSTER

ACCEPT AS MUCH OR AS LITTLE CONTACT INFORMATION AS POSSIBLE.

IT'S OKAY TO ACCEPT OTHER WAYS TO GET THIS INFORMATION. FOR EXAMPLE, ASK IF THERE IS SOMEONE ELSE, SUCH AS AN ADMINISTRATIVE ASSISTANT, WHO YOU CAN CALL OR EMAIL TO GET THIS INFORMATION. ANOTHER OPTION IS TO ASK IF THERE IS A STAFF DIRECTORY SOMEONE COULD EMAIL TO YOU.

**GO TO R26.**

R19. Thanks so much. We're almost done. I have just one last request, and it has to do with your congregation's leaders. We would like to invite [you and the other/the] ministerial staff people in your congregation to participate in a separate study of religious leaders that will focus on religious leaders' *own* beliefs, attitudes, ideas, and professional practices. This additional study will provide an invaluable portrait of America's religious leaders – a portrait that has never existed before on a national scale. These leaders' participation will be crucial for that study's success, but deciding to participate will of course be completely up to each individual.

We will mail these invitations to the congregation’s mailing address, but we would like to personalize these letters and also reach out to these leaders by email and possibly telephone. We have tried our best to find this information online but we have be unable to locate it, so we are hoping you will help us.

Based on what you told me earlier, my understanding is that your congregation has INITIAL REPORTED ministerial staff [person/people]. That includes [you/the primary leader/the co-leaders], and both full-time and part-time paid ministerial staff. Is that number correct?

YES .....1  
NO .....2

R19a. RECORD NUMBER. IF INITIAL REPORTED NUMBER IS NOT CORRECT, CLARIFY AND RECORD CORRECT NUMBER.

NUMBER: \_\_\_\_\_ (REFERED TO AS “CONFIRMED REPORTED”)

ALL RESPONSES TO R19a GO TO BOX 9
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R19b. Thanks so much. We’re almost done. I have just one last request, and it has to do with your congregation’s leaders. We would like to invite [you/you and the other ministerial staff people in your congregation /the ministerial staff people in your congregation] to participate in a separate study of religious leaders that will focus on religious leaders’ *own* beliefs, attitudes, ideas, and professional practices. This additional study will provide an invaluable portrait of America’s religious leaders – a portrait that has never existed before on a national scale. These leaders’ participation will be crucial for that study’s success, but deciding to participate will of course be completely up to each individual.

We will mail these invitations to the congregation’s mailing address, but we would like to personalize these letters and also reach out to these leaders by email and possibly telephone. We have tried our best to find this information online but we have be unable to locate it, so we are hoping you will help us.

Including [you/the primary leader/all co-leaders], how many full-time and part-time paid staff people in this congregation would be considered ministerial or other religious staff, such as youth ministers, other pastors, pastoral counselors, directors of religious education, music ministers, and so on? Please do not count secretaries, janitors, school teachers, or other part-time employees not primarily engaged in religious work.

NUMBER: \_\_\_\_\_ (REFERRED TO AS “CONFIRMED REPORTED”)



BOX R9

IF CONFIRMED REPORTED = 1 *AND R IS* THE LEADER, GO TO R20

IF CONFIRMED REPORTED = 1 *AND R IS NOT* THE LEADER, GO TO R21

IF CONFIRMED REPORTED > 1, GO TO R22

R20. Great. I already have your contact information, so I don't need anything else.

**GO TO R26.**

R21. Thank you. Would you please tell me the congregation leader's name, email address, and telephone number?

ADD INFO TO STAFF ROSTER.

IT'S OKAY TO ACCEPT OTHER WAYS TO GET THIS INFORMATION. FOR EXAMPLE, ASK IF THERE IS SOMEONE ELSE, SUCH AS AN ADMINISTRATIVE ASSISTANT, WHO YOU CAN CALL OR EMAIL TO GET THIS INFORMATION. ANOTHER OPTION IS TO ASK IF THERE IS A STAFF DIRECTORY SOMEONE COULD EMAIL TO YOU.

**GO TO R26.**

R22. Great. Do any of these [CONFIRMED REPORTED NUMBER] focus *only* on music or administration?

YES .....1  
NO [GO TO R25] .....2

**FI:** IF R22 = "NO" THEN CONFIRMED REPORTED = INSCOPE REPORTED.

R22a. How many focus *only* on music or administration?

NUMBER: \_\_\_\_\_

R22b. Ok. So that means that your congregation has [CONFIRMED REPORTED MINUS R22a] ministerial staff, not including the music and administrative staff. Is that correct?

YES .....1  
NO .....2

R22c. RECORD NUMBER. IF NUMBER IS NOT CORRECT, CLARIFY AND RECORD CORRECT NUMBER.

NUMBER: \_\_\_\_\_ (IN-SCOPE REPORTED)

BOX R10

IF IN-SCOPE REPORTED = 1 *AND* R IS THE LEADER, GO TO R23

IF IN-SCOPE REPORTED = 1 *AND* R IS *NOT* THE LEADER, GO TO R24

IF IN-SCOPE REPORTED > 1 GO TO R25

R23. Great. I already have your contact information, so I don't need anything else.

**GO TO R26.**

R24. Thank you. Would you please tell me the congregation leader's name, email address, and telephone number?

ADD INFO TO STAFF ROSTER.

IT'S OKAY TO ACCEPT OTHER WAYS TO GET THIS INFORMATION. FOR EXAMPLE, ASK IF THERE IS SOMEONE ELSE, SUCH AS AN ADMINISTRATIVE ASSISTANT, WHO YOU CAN CALL OR EMAIL TO GET THIS INFORMATION. ANOTHER OPTION IS TO ASK IF THERE IS A STAFF DIRECTORY SOMEONE COULD EMAIL TO YOU.

**GO TO R26.**

R25. Thank you. [I already have *your* contact information, but] I'd like the names, email addresses, and telephone numbers of the [IN-SCOPE REPORTED/other] ministerial staff people. Would you please tell me each ministerial staff person's name, email address, and/or telephone number?

ADD TO ROSTER

IT'S OKAY TO ACCEPT OTHER WAYS TO GET THIS INFORMATION. FOR EXAMPLE, ASK IF THERE IS SOMEONE ELSE, SUCH AS AN ADMINISTRATIVE ASSISTANT, WHO YOU CAN CALL OR EMAIL TO GET THIS INFORMATION. ANOTHER OPTION IS TO ASK IF THERE IS A STAFF DIRECTORY SOMEONE COULD EMAIL TO YOU.

**GO TO R26.**

R26. WHAT IS THE SITUATION?

ALL ROSTER INFORMATION IS COMPLETE [GO TO CLOSING].....1  
R SAYS THIS INFORMATION SHOULD BE ONLINE [GO TO R26b] .....2  
R WILL EMAIL INFORMATION [GO TO R26c] .....3  
CAN CALL MAIN CONGREGATION NUMBER FOR EMAILS  
AND/OR PHONE NUMBERS [GO TO CLOSING] .....4  
INFORMATION IS INCOMPLETE AND NO WAY TO GATHER  
MORE [GO TO R26ai].....5  
ANOTHER OPTION .....6

R26a. DESCRIBE OTHER OPTION: \_\_\_\_\_

\_\_\_\_\_

R26ai. WHY IS INFORMATION INCOMPLETE? \_\_\_\_\_

\_\_\_\_\_

**GO TO CLOSING.**

R26b. Great! I've already looked on line and couldn't find it so please tell me how to find it online. \_\_\_\_\_

**GO TO CLOSING.**

R26c. Thank you so much! Are you ready to write down my email address? [PAUSE] It is [YOUR EMAIL ADDRESS].

**GO TO CLOSING.**

**CLOSING**

That's it! Thanks so much for participating in the National Congregations Study! Results from this study should be available sometime in 2019. In the meantime, if you have any questions about the progress of this research, please don't hesitate to call us at any of the numbers we have given you. Thanks again for your time.

**INTERVIEWER QUESTIONS**

I1. Date of interview: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
MONTH / DAY

I2. Was this questionnaire administered over the phone or in-person?

OVER THE PHONE.....1  
IN-PERSON.....2  
COMBINATION .....3

I2a. Was the interview conducted in English or Spanish?

ENGLISH .....1  
SPANISH.....2  
COMBINATION OF ENGLISH AND SPANISH.....3  
OTHER [SPECIFY \_\_\_\_\_].....5

I3. Did the respondent consult anyone else during the interview about answers to any questions?

YES.....1  
NO.....2

I4. Did the respondent consult an annual report, financial statement, or any other document to get answers to any questions?

YES.....1  
NO.....2

I5. In general, what was the respondent's attitude toward the interview?

Friendly and interested.....1  
Cooperative but not particularly interested.....2  
Impatient and restless.....3  
Hostile.....4

I6. If congregation is multisite (Q12=1), which site or sites did R have in mind when answering questions about the congregation as a whole?

ALL OF THEM TREATED TOGETHER AS ONE CONGREGATION.....1  
ONE OF THE THEM [GO TO I6a] .....2  
R ANSWERED SOME QUESTIONS WITH ALL SITES IN MIND; ANSWERED OTHER QUESTIONS WITH ONE SITE IN MIND .....3  
OTHER [GO TO 16b] .....4

I6a. WHICH ONE?

\_\_\_\_\_

I6b. SPECIFY

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